

# Wasco County

## VOLUNTARY INVITATION TO SELF-IDENTIFY

Wasco County is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. As part of its compliance efforts, Wasco County invites applicants to voluntarily self-identify their gender and race/ethnicity.

Wasco County is an equal opportunity employer. All employment decisions are based on qualifications and are made without regard to race, color, religion, national origin, age, sex, disability status, veteran status, marital status, and/or any other legally protected status. As required by law, any information that you provide on this form will be treated as confidential and will be stored separate from other personnel information. The information will be used only to demonstrate compliance with the provisions of applicable state and federal laws, executive orders, and regulations, including any that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

**Submission of this information is completely voluntary. Your decision to submit or not submit information will not affect your employment status in any way. A refusal to provide this information will not subject you to any adverse treatment.**

Name: \_\_\_\_\_

Date: \_\_\_\_\_ Position(s) Applied For: \_\_\_\_\_

### 1. Gender

Female     Male

### 2. Race/Ethnic Composition

A. Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Yes (if you answered yes, stop here)

No (if you answered no, continue to 2.B, below)

B. Not Hispanic or Latino: If you answered no to the question above, please select the appropriate designation below:

American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or More Races: All persons who identify with more than one of the above five races.